1	2	3
23	Union Bank of India	2·3
24	United Bank of India	4·8
25	UCO Bank	12·1
26	Vijaya Bank	12·0
27	Bank of Rajasthan Ltd.	4·3
28	Jammu & Kashmir Bank Ltd.	1·7
29	The U.P. State Coor. Bank Ltd.	4·6

Benefits to Bank Staff for resisting robberies

3719. SHRI RAMACHANDRAN PILLAI:

SHRI ASHIS SEN:

Will the Minister of FINANCE be pleased to state:

(a) what are the details of benefits available to bank staff for resisting robberies as per Government order; and

(b) whether such benefits have been made available to the staff for resisting robbery in Magadh Gramin Bank, Vidur Gframin Bank, Allahabad Gramin Bank, Hindan Kshetriya Gramin Bank, Singhbhum Gramin Bank, Bhojpur Gramin Bank and Lengpi Dehangi Rural Bank?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI DALBIR SINGH): (a) and (b) Government had formulated a Scheme in June 1986 for rewarding employees of Public Sector Banks/members of the public etc. who resist robbers/dacoits. This scheme was made applicable to staff of Regional Rural Banks (RRBs) by the National Bank for Agriculture and Rural Development (NABARD) *vide* their circular of 22.6.1987. The guidelines for the Public Sector Banks were reviewed and a fresh set of guidelines issued on 14.10.1991. A copy of the revised guidelines is given in the attached statement. (*See* below).

The extension of the revised guidelines to RRBs, in a suitable manner, is under consideration of NABARD in consultation with the Government.

Statement

Subject:—Guidelines regarding compensation to Bank employees who are killed in robberies/terrorist incidents.

The guidelines were issued by Government to the public sector banks vide d.o. letter No. 1/26/86-Vig. dated 20th June, 1986 regarding the compensation and reward which may be paid to the Bank employees and members of Public resisting bank robberies. The package of compensation/reward in such cases has been reviewed in consultation with Indian Banks' Association and it has been decided to modify the guidelines. The guidelines contained herein will take immediate effect and apply to all grades of employees.

(i) In case of death of an employee as a result of on during bank robbery and attacks by terrorists on bank employees during as well as after office hours in any part of the country the

family of the deceased will be given compensation by the bank as follows:

Statement

Subject:— Guidelines regarding compensation to Bank employees who are killed in robberies/terrorist incidents.

		Rs.
In case of death of executive Scale IV onwards		5 lacs
do.	Officers Scale I to III	3 lacs
do.	Clerical Staff	2 lacs
do.	Sub Staff	1 lac

(ii) The bank concerned will look after the educational expenses of the children of the deceased upto and inclusive of graduation.

(iii) The bank will give immediate employment to one member of the family of the deceased in accordance with the guidelines for compassionate appointments. In case none is able to immediately take up the employment, the entitlement will be held in abeyance till one of the members of the family become eligible for and is in a position to take up such appointment. However, compassionate employment as officer may be consider in special cases, with the approval of Government subject to the fulfilling of educational qualifications laid down for the post.

In case compassionate employment is not taken up, the pay and allowances last drawn by the deceased may be extended to the family of the deceased till one of the children of the family of deceased reaches the age of 21 years or till the date on which the deceased would have retired in normal course whichever is earlier. Such payment of pay and allowances will be available only if the dependent is not gainfully employed else where.

(iv) the loans for housing etc. which might have been availed of by the employee may be transferred to the family member if any compassionate employment is given, irrespective of his/her moral eligibity. If compassionate employment is not sought by the family, the interest part of the loan may be waived and only the principal amount may be recovered from compensation/other dues payable.

(v) In respect of the persons other than the bank employee who may get killed as a consequence of or during robberies and/or attack of terrorists, the bank will pay a lumpsum compensation of Rs. 1 lac to the family of the deceased.

(vi) In case of bank employees and customers/members of public who actively resist bank robberies and terrorist attacks on banks, the bank may consider a cash reward not exceeding Rs. 50,000. In addition, bak employees may be given on out of turn promotion, if they satisfy the minimum conditions of eligibility prescribed for direct recruts to the post but without reference to the number of years of service rendered. Employees not covered by the above criterion, may be allowed three advance increments in their existing grade on a permanent basis.

(vii) All expenses for treatment of injury including hospitalisation of the victims including bank employees, members of public/members of police forces etc. shall be borne by the bank.

(viii) The cash reward mentioned in clause (vi) above, will be in addition to the compensation, if any, to which the persons may be entitled to under the provisions of various Acts/Rules governing him/her.

Office accommodation to SC/ST Associations in Banks

3720. SHRI RATNA BAHADUR RAI: Will the Minister of FINANCE be pleased to state:

(a) whether office accommodation with all ancillary facilities are provided to SC/ST Associations in banks;